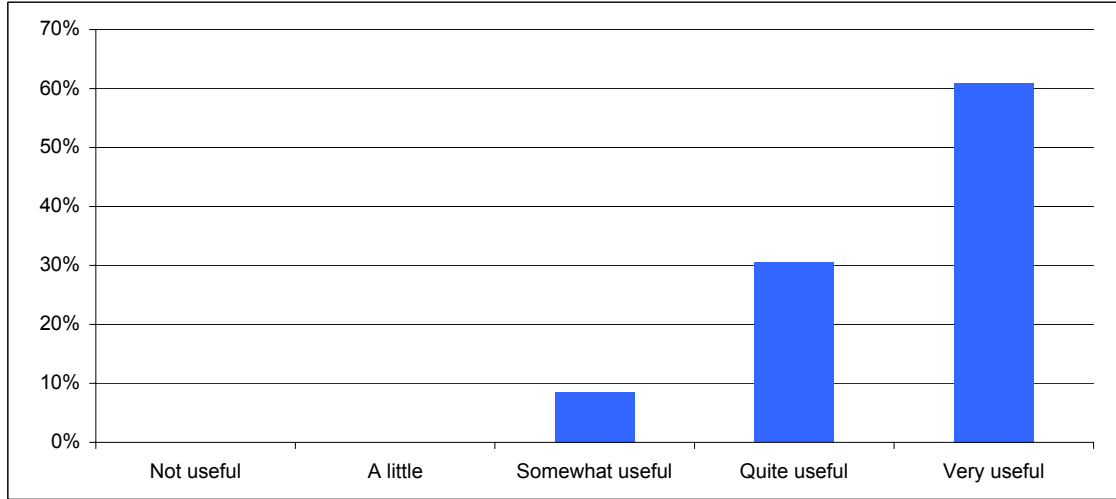
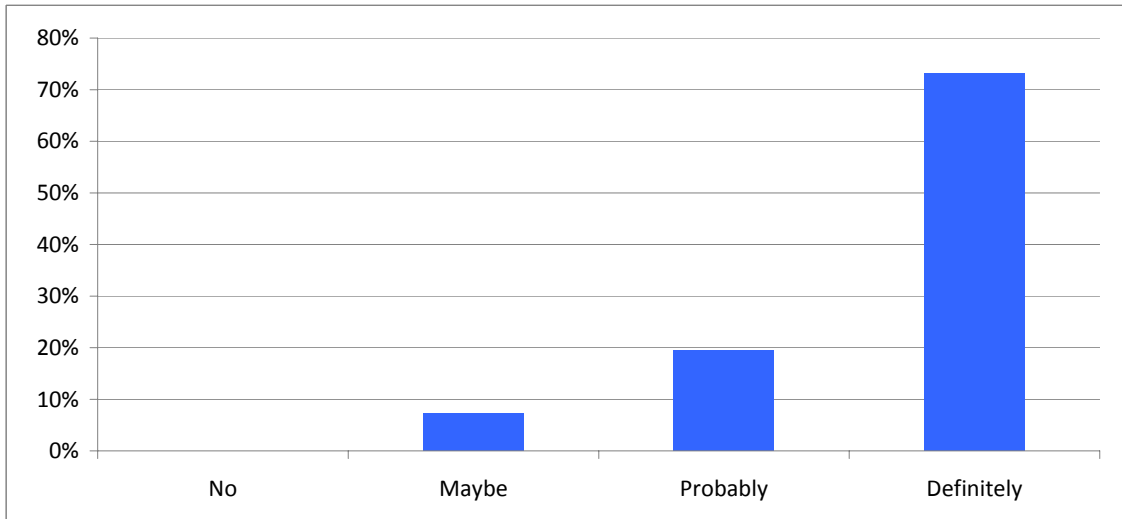


**Outcome Based Accountability - Child Poverty
Summary Evaluation - 3rd Nov 08 at Walkers Stadium, Leicester**

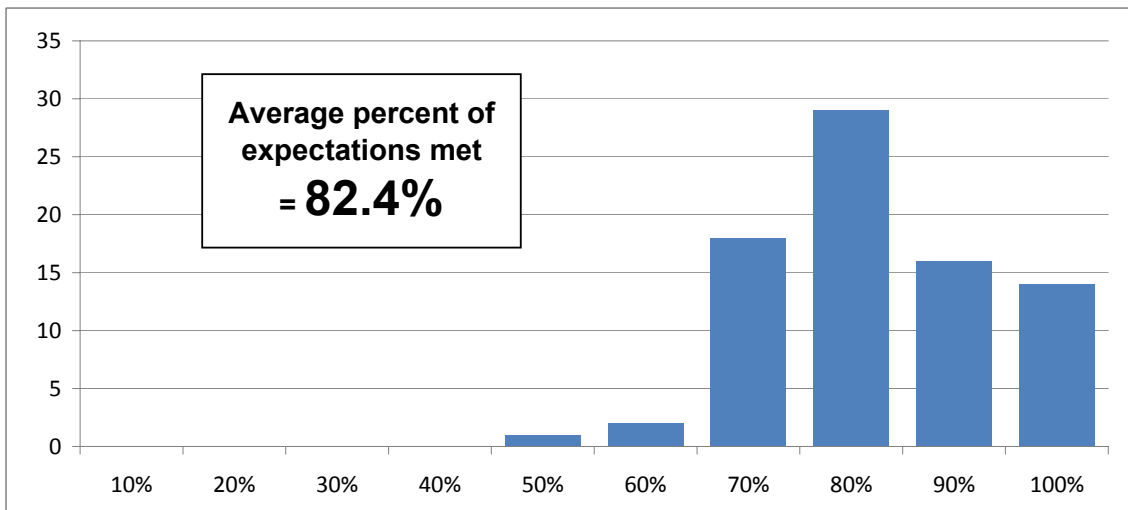
1. Was the training useful?



2. Do you intend to actually use the training in your work?



3. Consider what you expected to get from the training. What percent of your expectations were met?



4. What did you hope to get from the training that you did not get?

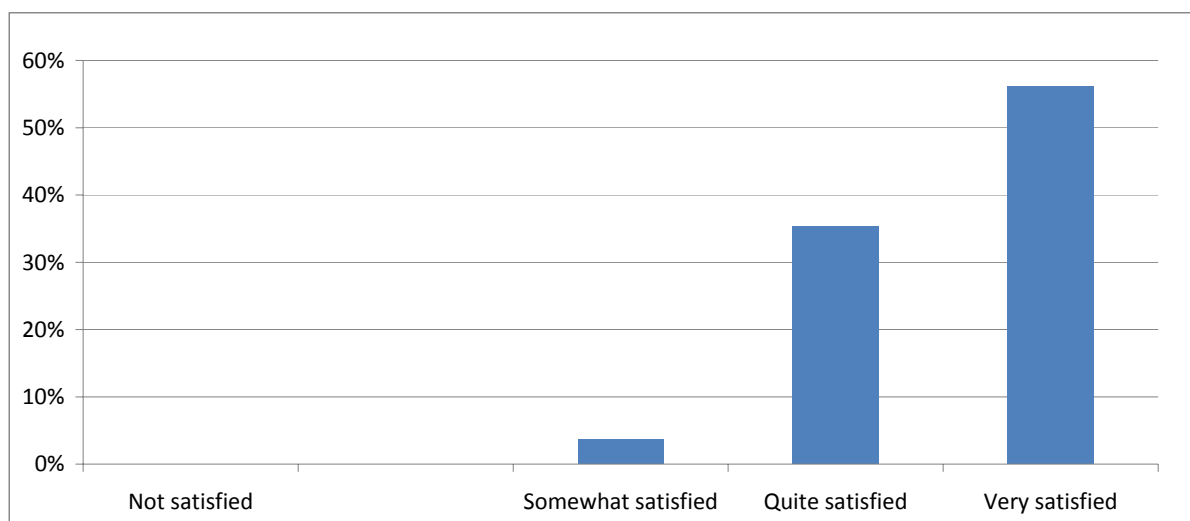
More focus on child poverty and applying OBA to discuss/analyse the set of indicators. (6)
More chances to try out concept to confirm my understanding. Just more time to explore, test and investigate the subject. (3)
Perhaps more training the trainers guidance. Not sure that I could cascade to team yet.
I would have welcomed more opportunity to discuss LAA indicators. How you influence national and local government to work in different way. How do you get partnership sign up to population accountability?
Specific breaking down of outcomes but now realise this was maybe missing the point.
Would have been good to have a standard set of data to play with for first exercise and then to have feedback on whether we did it right! More time.
I think I need to come to another event to fully understand the concept in relation to my area of work. I oversee the wide range of the children & young people's workforce - which I guess is a population?
Total comfort/clarity but that is more about my grappling with topic rather than seminar content/presentation. Discussion around cost benefit.
A clear - systematic approach to affect child poverty.
An answer to my prayers - all the animation to influence PCT's investment in feeding infants.
More examples of UK based outcomes having used this approach.
Difficult (but not impossible) to know how to translate locally.
Greater understanding of outcome based approach to practice.
Input on commissioning.
Actually would have liked to have seen Mark work through a child poverty example - model teaching on 50 minute example
More on the 'people' tools needed to ensure people using OBA do it in a shared, purposeful and sensible way.
We should have brought more baseline data in order to do work in situ.
Categorising performance measures more.
Nothing - except more time!!
Bit more networking opportunity, but not that important!

5. What was the best part of the training?

Really useful in refreshing OBA principles which we are trying to implement in developing and monitoring priorities in the Children & Young People's Plan.
It being led by Mark and getting him here for a practical session. (8)
Table discussions/exercise. Mark F dynamic, interactive, accessible delivery method. (6)
Could listen to him for hours - inspirational.
Balance between presentations and opportunities to discuss application with colleague.
Hands on activity with support on hand to point us in the right direction. (3)
Opportunity to work with colleague on an activity and receive support whilst doing it. (4)
The tools and the simplicity. (4)+A134
Learning new methods of practising performance management.
Empowered facilitator, excellent communication and well rehearsed with good exemplars.
Learning from the expert - the proven is so much more clearer, I feel better about using this and facilitating in my own area.
Mark's delivery and personal account/knowledge/exertise. Chance to try the process out and ask questions.
Good presentation, helpful focussed cartoons! Sharp exercises.
Tools acquired to support planning and evaluation. Will be used with partners to plan training days etc.
Differentiation between outcomes:- performance and population accountability as well as relationship.
Reaffirming prior knowledge gained from previous training on OBA - excellent refresher. Good tools to take back to apply in my day to day role.
That we don't cause we can contribute.
Exercise for Turn the Curve. (5)
The exercises and sharing experience around the table.
Workshop method. The mixture of input and working in groups. (3)
Opening up ideas for change.
Separating the 'wheat from the chaff' exercise.
The delivery - very clear, different methods of learning, really makes sense and isn't rocket science!
Tools presentation, booklet, exercises.
Opportunity to apply approach.
The structured delivery of the approach(es) and the opportunity to apply within a group activity.
Making the book and data brought come to life.
Mark is a very inspirational speaker which was great but also the opportunity to apply the tool in group discussions was very helpful.
Loved the training if a little unexpected in content.
All of it.
Key messages - validated my thinking.

Real clarity of thought/purpose.
 Using the theory and exploring them in the exercises.
 Very clearly presented, warm. Difficult ideas made easy!
 The interactions of input and group work.
 Question and answer.
 Hear the narrative then follow up with using the ideas on relevant issues.
 The energy from Mark based in reality is really inspiring.
 Lots of useful tools.
 Applying the learning.
 Opportunity to listen to Mark and share experiences with people from other LAs.
 Short 20 minute version of the tool.
 The practice.
 Discussion linked to readily understandable handout which I can go over with team colleagues.
 Practical applications.
 A simple to use framework I can use on my management team!!!
 Opportunity to relate to 'real-life' situations - embed learning.
 Excellent all through.
 Mark's style of presentation - fluent, relevant to UK/service market.
 Engaging, informed and coherent presentation; good pace and direction, clear objectives. Great!
 Handouts.

6. What was your overall satisfaction with the training?



7. Other comments or suggestions

There was a lot of information - the session could have done with an extra hour in length. (3)
 More detailed data sets to evaluate and personalise i.e. relate to own LA or neighbouring groups.
 It could have been even more tailored to the topic.
 Could Mark be commissioned to train some master practitioners who could be champions to work with different LAs to help them implement this process. Excellent day!
 Excellent speaker and very easy to follow presentation instilling confidence in approach.
 A productive and informative day.
 The presentation moved too fast at times - either needed to be longer or to include less information in the session.
 Well organised and timed event. (3)
 Useful for a whole organisation to go through the training together.
 Presentations on-line or CD-rom please! Thanks.
 Excellent course - really inspiring and easy to understand and implement learning. (2)
 Good venue, excellent organisation and presentation. (6)
 Do it more please.
 Very good day - how on earth is it possible to support all the interest and enthusiasm that was aroused?
 Alternative venue - opportunity to buy book.
 Good venue but room was cold.
 Fruit snacks rather than chocolate! Too tempting.